

SBCERS

Santa Barbara County Employees' Retirement System

DATE: April 23, 2025

TO: SBCERS Board of Retirement

FROM: Dani Couture, Clerk of the Board

RE: **Trustee Elections Policy**

Recommendation

That the Board of Retirement approve the Trustee Elections Policy with amendments as recommended by the Operations Committee, or provide direction to the Operations Committee and staff for further amendment or research on the policy.

Summary

The purpose of the Trustee Elections Policy ("Policy") is to establish a transparent and accessible process for nominating and electing trustees to the Board of Retirement and for filling elected member vacancies and counting ballots. The Policy is also intended to ensure integrity and fairness of the Board of Retirement's election process.

The proposed policy revisions for this regular review cycle include introducing a timeline specifying when an election cycle must commence in the case of a midterm vacancy. Additionally, staff recommends that that Policy be scheduled for review at least every five years; a change from every three years. This aligns with the Board's Policy Development Process for mature policies that have undergone multiple prior reviews.

Attachments

- Trustee Elections Policy – Proposed
- Trustee Elections Policy – Proposed redline